

GLOBAL ENVIRONMENT POLICY

Introduction

This Policy covers WWRD Holdings Limited and all its subsidiaries and associate companies worldwide (“WWRD”). It also covers every individual working in or with WWRD, at any level or grade and wherever located. This Policy also applies to third parties engaged by WWRD, including agents, distributors, suppliers, licensees, service providers and consultants.

WWRD cares about the natural world and recognises its responsibility to work within environmental limits. WWRD is committed to protecting the environment by minimising waste, reducing energy use and managing the use of water and raw materials wherever we operate.

Policy Objectives

This policy describes WWRD’s responsibilities toward the environment.

It is WWRD’s intention to manage effectively and to improve our environmental performance and to minimise the impacts of WWRD’s businesses on the environment by striving to:

- Reduce our greenhouse gas emissions and associated carbon footprint;
- Reduce our water use;
- Reduce our waste at source and increase our re-use and recycling of materials;
- Seek to deploy low environmental impact materials and to source responsibly; and
- Protect and enhance ecological resources and biodiversity.

Policy

Each operation within WWRD will have its own needs, targets, local laws and standards which must be complied with, as a minimum standard. However, WWRD has set the following over-arching objectives designed to underpin local requirements whilst ensuring the richness of the environment and the continuing prosperity of WWRD’s business.

To continuously improve its efficiency and effectiveness, WWRD seeks to:

- Drive continual environmental improvement through the setting of specific objectives and targets;
- Ensure effective management of our significant environmental aspects and impacts;
- Prevent pollution and reduce any adverse impact of WWRD’s operations on the environment;
- Measure resource use, waste and carbon emissions and implement key performance indicators to demonstrate environmental improvement;
- Train staff, suppliers and business partners to enhance awareness of relevant environmental matters; and
- Work in partnership with our people, customers, supply chain and business partners to promote best practice and to deliver high quality products.

Process Outline

To implement the above policies, each WWRD business and/or manufacturing site will:

- Assess the materiality of the impact of its activities;
- Set stretching targets to enhance the positive impacts and reduce the negative impacts of key measureables;
- Review the assessment and the targets annually;
- Update its local policy accordingly; and
- Report to the WWRD CSR committee quarterly.